Summary, our land sale and building project will provide new facilities and platforms for conferences and the ability to extend training through an increased commitment to distance learning. The new building is designed to enhance our reputation as a destination for conferences on theological education, and “How Not to Mortgage Your Future” will benefit from being presented in a portfolio of conferences (Leadership, Medical Ethics and Anti-Racism) and our Inaugural Year Symposiums Hosted by the Dean, to include: Spiritual Care, Executive Leadership and Gospel Music. Our new facility will include denominational offices for the Reformed Church in America, which will be invited to help us market “How Not to Mortgage Your Future” to the approximately 1,000 churches in the denomination.

We intend to offer the following:

*Conference: Financing Theological Education*. Share real-life examples of successful seminarians that used multiple approaches to financing their education, including part-time and full-time employment while in seminary, scholarship sources, directly asking relatives, friends and congregations.

*Field Education Practicum:* Negotiating Fair Compensation and Benefits, including “Pay-for-Service.” Provide realistic salary ranges for professions and positions that are typical ones for graduates of our institution, including: youth minister, pastoral assistant, chaplain, associate minister, senior minister, non-profit positions, educational positions, government and military positions. Evaluating Prospective Employers. The job interview goes both ways—seminarians will be encouraged to evaluate the financial soundness of prospective employers, whether for-profit, non-profit, and churches, including items such as physical plant, endowment, giving history, demographics and income brackets, partnerships.

*Three Credit Course:* Offer a Course, “How Not to Mortgage Your Future” for seminarians.

*Coaching: Financial & Spiritual Coaching for Seminarians*. For each student who takes and passes the 3-credit course, we will provide approximately five sessions of one-on-one coaching with a spiritual coach who has special training in working with finances. Coaching will Examine Approaches to Handling Debt. Look comprehensively at debt—consumer (car loans, mortgages, credit cards) as well as education loans—as part of each person’s total financial health.

*Community Wide Workshops:* Provide five, 1-day workshops for the community. Target: our alumni, community partners and field education sites, we will present a series of five different workshops entitled: “How Not to Mortgage Your Future” for clergy and churches.

*New Web Site:* Offer an overview of the “How Not to Mortgage Your Future” Project. Include an endorsement from the Dean of the Seminary along with resources links and videos.

*Brochure for Seminarians*: We will integrate the use of the new materials in our processes for recruiting, enrolling and retaining students and with our Field Education Program (student internships).

*Field Education Integration:* Training for our Field Education Sites and Supervisors.

*Fundraising Integration*: Include in NBTS fundraising initiatives.

Program Director – The Rev. Dr. Willard Ashley, Sr., Dean of the Seminary will oversee the program.