

## Alumni/ae Questionnaire

Revision C (Fall 2020)

1) Whic	ch theological degree(s) did you receive from our schoo	ol?	(Ch	eck all that apply)
<i>'</i>	MDiv			Doctor of (e.g. EdD/DMiss/DMA)
	MA Professional (MRE/MCM/MA in			ThM/STM
	Pastoral Studies, Youth Ministry, etc.)			PhD/ThD/STD
	MA Academic (e.g. MAR/MTS/MA)			Other
	DMin			
1a-	h) For each degree selected above, answer the followi	ng	: In	what school year did you complete the
foll	owing degree Select from list –			
- \ -				
2) Geno				
0	Male			ner: ( <mark>Plea</mark> se specify)
0	Female	)	Pre	fer n <mark>ot to</mark> disclose
3) In w	hat year were you born? - Select from list -			
•,				
4) How	would your school or program identify you?			
0	A domestic student			
0	An international student			
5) With	which of the following <mark>do</mark> you identify? (C <mark>hec</mark> k all th <mark>a</mark>	t a	pply	2)
	Black, African American, African Canadian			Hispanic, Latino(a), Latin@
	Native North American, First Nation,			White, Caucasian
	Indigenous			Prefer not to disclose
	Asian-descent or Pacific Islander			Other: (Please specify)
->				
6) Wha	t is you <mark>r marital status?</mark>			
0	Married		0	Single, never married
0	Separate <mark>d o</mark> r divorced		0	None of the above
0	Widowed			
7) Did v	ou earn an a <mark>ddition</mark> al graduate degree after you gradu	ıat	ed f	rom our school or are you currently working
	another degree?	uut	.cu i	Tom our serious, or are you currently working
0	No.			
0	Yes, I am now in school.			
0	Yes, I earned an additional degree.			
	res, realitied an additional degree.			
7a)	If answered yes above: Indicate the additional degree	5		
,	<ul> <li>Theological masters degree</li> </ul>			<ul> <li>Non-theological doctoral degree</li> </ul>
	<ul> <li>Theological doctoral degree</li> </ul>			<ul> <li>Other degree or certification</li> </ul>
	Non-theological masters degree			<b>~</b>

O) WIII	Denomination: - Select from list -  Denomination: - Select from list -  8a) If Other: (Please specify)	1 SCHOOL!
9) Wha	at is your denomination now?  Denomination Family: - Select from list -  Denomination: - Select from list -  9a) If Other: (Please specify)	
See list	ting of Denominations, Denominational Families and Re	ligious Traditions available <u>here</u> .
10) If C	OID NOT select Catholic above: Do you have any of the ordained priest, pastor, or minister Ordained, other (e.g. deacon) Other ministry credential (e.g. licensure, commissioning, chaplaincy)	Following credentials? (Check all that apply)  Other professional credential related to your degree (e.g. teaching, counseling, social work)  None of the above
10a) If	selected Catholic above: Which of these currently desc Diocesan priest Religious order priest Lay minister	<ul> <li>Religious sister or brother</li> <li>Deacon/permanent deacon</li> <li>Lay person not in ministry</li> </ul>
11) Ho	ow often do you attend worship in a parish, congregation Daily Often (weekly or almost weekly) Occasionally (about once a month)	n, or other worshipping community?  Seldom  Never
12) Ho	low long did it take after graduation for you to obtain you I was already working when I graduated from this program Less than six months Six months to a year One to two years Longer than two years	<ul> <li>ir first paid professional position?</li> <li>Have not attained paid professional position</li> <li>Did not pursue paid professional position (if selected go to Question 16c)</li> </ul>
13) Did	d you use the placement/referral services of our school Yes No The school did not offer any placement or referral ser	
	<ul> <li>a) If yes, how helpful did you find the placement service</li> <li>Very helpful</li> <li>Somewhat helpful</li> </ul>	<ul><li>Not very helpful</li><li>Of no help at all</li></ul>
14a) U o	pon or after graduating from our school, was your first Part Time Full Time	<ul> <li>professional position or job part time or full time</li> <li>Have not attained a professional position</li> <li>(if selected go to Question 16c)</li> </ul>

14a1) Upon graduating from our school, did you hold multiple positions?

- o Yes
- Yes, and at least one of my positions was ministerial work (bivocational ministry)
- $\circ$  No

14b) Upon graduating from our school, where were your first professional positions or jobs? (Check all that apply)

- Congregational / parish ministry
- Teaching or educational setting
- o Health care chaplain or counselor

- Faith-based nonprofit
- o Other

14c) If answered congregation/parish above: Upon graduating from our school, what was your first professional position or job in a congregation or parish?

- Solo pastor, priest, minister of a congregation/parish
- Head of staff (pastor, priest, or minister supervising other clergy staff)
- o Co-pastor, priest, or minister
- Associate or assistant pastor, priest, or minister
- Minister or director of Christian/religious education

- Youth work or ministry
- Musician or liturgist
- Spiritual director
- New church development/church planting/evangelism
- Other position within a congregation / parish context

14e) If answer including work context other than congregation/parish: Upon graduating from our school, what was your first professional position or job outside of a congregation or parish?

- Retreat or spiritual director (not in a parish/congregation)
- Campus ministry or youth worker (not in a parish/congregation)
- Hospital/hospice/healthcare chaplaincy
- Military chaplaincy
- Prison ministry
- Other specialized ministry (not in a parish/congregation)
- Missionary service (foreign)
- Denominational administrator or staff
- Teaching in primary or secondary education
- Teaching or administration in a theological school
- Other teaching or administration in higher education

- Other Religious or parachurch agency/organization
- Social work/social services
- Social justice ministry
- Community development or community organizing
- Pastoral counselor (not in a parish/congregation)
- o Licensed counselor or psychologist
- Executive/administrator in a nonprofit agency
- Executive/administrator in a for-profit business
- Further graduate or professional studies
- o Full-time homemaking or childcare
- Medicine/engineering/law
- o Retired
- Other (Please specify)

14f) Upon graduating from our school were you self-employed?

- Yes, only self-employed
- Yes, partly self-employed
- o No

15a) Was your second professional position or job part time or full time? o Full-time o Part-time o I am still in my first position after graduation (if selected go to 16a) 15b) Upon graduating from our school, where were your second professional positions or jobs? (Check all that apply) ☐ Congregational / parish ministry ☐ Faith-based nonprofit ☐ Teaching or educational setting □ Other ☐ Health care chaplain or counselor 15c) If answered congregation/parish, upon graduating from our school, what was your second professional position or job? o Solo pastor, priest, minister of a Youth work or ministry congregation / parish Musician or liturgist Head of staff (pastor, priest, or minister) Spiritual director New church development/church supervising other clergy staff) o Co-pastor, priest, or minister planting/evangelism Associate or assistant pastor, priest, or Other position within a congregation/parish context Minister or director of Christian/religious education 15d) If answer included other than congregation/parish: Upon graduating from our school, what was your second professional position or job? Retreat or spiritual director (not in a Other Religious or parachurch agency/organization parish/congregation) Campus ministry or youth worker (not in Social work/social services a parish/congregation) Social justice ministry Hospital/hospice/healthcare chaplaincy Community development or community Military chaplaincy organizing Pastoral counselor (not in a Prison ministry Other specialized ministry (not in a parish/congregation) parish/congregation) Licensed counselor or psychologist Executive/administrator in a nonprofit Missionary service (foreign) Denominational administrator or staff agency Teaching in primary or secondary Executive/administrator in a for-profit business education Teaching or administration in a Further graduate or professional studies theological school o Full-time homemaking or childcare Medicine/engineering/law Other teaching or administration in higher education Retired Other (Please specify)

	total, how many congregations and/or relige your current one, if applicable.	gious c	organizatio	ns have	e you worked for since graduating?
0	0		0	3	
0	1		0	4	
0	2		0	>4	
	ow many nonreligious organizations and/or tone, if applicable.	busin	esses have	you w	orked in since graduating? Include yo
0	0		0	3	
0	1		0	4	
0	2		0	>4	
16c) Ar	e you currently working				
0	Full-time				
0	Part-time				
0	Not currently employed (if selected go to (	Questi	on <mark>22a</mark> )		
16d) D	o you currently hold multiple positions?				
-	Yes (if selected go to Question 17)		0	Yes,	and they are all ministerial work
0	Yes, and at least one of my positions is		0		if selected go to Question <b>17</b> )
	ministerial work			,	, · · · · · · · ,
17) Wł	<ul><li>2</li><li>3</li><li>here are you currently working in a paid position</li></ul>	ition?	(Check all t		• 4
	congregational / parish ministry			faith-	-based nonprofit
	teaching or educational setting			othe	r
	health care chaplain or counselor				
	b) If answered anything other than congregange of the congregation	ation/			
0	Retreat <mark>or s</mark> piritual d <mark>irector</mark>	0		_	or administration in higher education
0	Campus ministry or youth worker	0		_	or parachurch agency/organization
0	Hospital/h <mark>ospice/he</mark> althcare	0			al services
	chaplaincy	0	Social just		•
0	Military chap <mark>lainc</mark> y	0		•	elopment or community organizing
0	Prison ministry	0			or (not in a parish/congregation)
0	Other specialized ministry	0			lor or psychologist
0	Missionary service (foreign)	0			nistrator in a nonprofit agency
0	Denominational administrator or staff	0	-	-	nistrator in a for-profit business
0	Teaching in primary or secondary	0	_		e or professional studies
	education	0			naking or childcare
0	Teaching or administration in a	0		engin	eering/law
	theological school	0	Retired	2000 00	ocifu)
		0	Other (Ple	ase sp	ecity)

20	) If answered congregation/parish: What is your current	paid	position in a parish or congregation? (If you
ar	e serving in more than one parish/congregation, choose t	he o	one in which you spend the most time when
re	sponding to the following questions.)		
0	Solo pastor, priest, minister of a	0	Youth work or ministry
	congregation/parish	0	Musician or liturgist
0	Head of staff (pastor, priest, or minister	0	Spiritual director
	supervising other clergy staff)	0	New church development/church
0	Co-pastor, priest, or minister		planting/evangelism
0	Associate or assistant pastor, priest, or	0	Other position within a congregation /
Ü	minister	Ŭ	parish context
0	Minister or director of Christian/religious		parish context
Ü	education		
	Cadcation		
	21) In what size community is/are your congregation(s)	locat	ted? (Check all that apply)
	□ Rural	ioca	ted: (elleck all that apply)
	□ Small town		
	□ Suburban		
	□ Urban		
	□ Olbali		
	22) What is fare the size(s) of the congregation(s) /parish	00.10	worden wooldy attendence 12 (Charle all that
	22) What is/are the size(s) of the congregation(s)/parish	es (a	iverage weekly attendance); (Check all that
	apply)		□ . 500 t . 000
	☐ Fewer than 100		□ 500 to 999
	□ 100 to 249		□ 1,000 to 1,999
	□ 250 to 499		□ 2,000 or more
\ -		,	
22a) Do	o you currently, or are <mark>you</mark> planning to, serve in a volunte	er/u	npaid ministerial position?
0	Yes		
0	No (if selected go to Question 24a)		
0	Unsure (if selected go to Question 24a)		
	22b) What type of ministerial position?		
	<ul> <li>Pastor, priest, minister of a congregation /</li> </ul>	0	Musician or liturgist
	par <mark>ish</mark>	0	Spiritual director
	<ul> <li>Associate or assistant pastor, priest, or</li> </ul>	0	New church development / church
	minister		planting / evangelism
	<ul> <li>Minister or director of Christian / religious</li> </ul>	0	Other position within a congregation /
	education		parish context
	<ul> <li>Youth work or ministry</li> </ul>		•
	22c) Is that position:		
	o Full time		
	o P <mark>art time</mark>		
24a) W	ould you prefer your next call or position to be part time	or fi	ıll time?
0	Full-time	J. 10	
0	Part-time		
	I have no plans for a next position (if selected go to Ques	ction	, 25)
0	Thave no plans for a next position (if selected go to Ques	siion	1 40)

24b) Where would you prefer your next call or position to be?

- Congregational / parish ministry
- Teaching or educational setting
- Health care chaplain or counselor

- Faith-based nonprofit
- o Other

24c) If selected congregation/parish: What would you prefer your next call or position to be?

- Solo pastor, priest, minister of a congregation/parish
- Head of staff (pastor, priest, or minister supervising other clergy staff)
- Co-pastor, priest, or minister
- Associate or assistant pastor, priest, or minister
- Minister or director of Christian/religious education

- Youth work or ministry
- Musician or liturgist
- Spiritual director
- New church development/church planting/evangelism
- Other position within a congregation / parish context

24d) If selected other than congregation/parish: What would you prefer your next call or position to be?

- o Retreat or spiritual director
- Campus ministry or youth worker
- Hospital/hospice/healthcare chaplaincy
- Military chaplaincy
- Prison ministry
- Other specialized ministry
- Missionary service (foreign)
- o Denominational administrator or staff
- Teaching in primary or secondary education
- Teaching or administration in a theological school
- Other teaching or administration in higher education

- Other Religious or parachurch agency/organization
- Social work/social services
- Social justice ministry
- Community development or community organizing
- Pastoral counselor (not in a parish/congregation)
- Licensed counselor or psychologist
- Executive/administrator in a nonprofit agency
- Executive/administrator in a for-profit business
- Further graduate or professional studies
- Full-time homemaking or childcare
- Medicine/engineering/law
- Retired
- Other (Please specify)
- 25) Do you agree or disagree with the following statement? I am able to use my skills and talents sufficiently in my current position.
  - Strongly agree
  - Agree
  - Undecided

- Disagree
- Strongly disagree
- 26) Do you agree or disagree with the following statement? I have colleagues and/or mentors to whom I can safely turn with problems related to my work.
  - Strongly agree
  - Agree
  - Undecided

- Disagree
- Strongly disagree

o Yes				
o No, I completed all my courses online (if selected go to Question 28,	)			
<ul><li>27a) Did you take any courses that were mostly or completely onlin</li><li>Yes</li><li>No</li></ul>	ne while	in this program?		
27b) How often were you at a campus or extension site for most of  O Weekly O Monthly O	Once a	urses? quarter or se <mark>meste</mark> r twice a year	er	
28) How effective was your theological education in each of the following a	reas of s	tudy?		
(1 = Very Ineffective / 2 = Ineffective / 3 = Effective / 4	= Very E	ffective)		
28a) Providing you with a comprehensive understanding of your religions tudies, church history)  1 0 2 3	us herita	nge (e.g., theology, l	biblica	al
28b) Providing you with an understanding of the cultural context of reli    1  2  3	gious wo	ork 4		
28c) Providing for your development in personal and spiritual formation of 1 of 2 of 3	n •	4		
28d) Cultivating your capacity for ministerial and public leadership  o 1	0	4		
29) How crucial do you think each of these areas has proved to be for your	work sin	ce graduating?		
(1 = Not at all Crucial / 2 = Not very crucial / 3 = Somewhat Crucial /	/ 4 = Crud	cial / 5 = Very Cruci	al)	
29a) Comprehensive understanding of religious heritage (e.g., theology o 1 0 2 0 3	, biblical o		tory) o	5
29b) Understanding of the cultural contexts of religious work  o 1	0	4	0	5
29c) Personal and spiritual formation  o 1	0	4	0	5
29d) Capacity for ministerial and public leadership  o 1	0	4	0	5

27) Did you take any courses at a campus or extension site?

30) Other than your course work, which three eleme		of yo	our the	eolo	gical e	duca	tion	have	had t	he most	lasting
influence or impact on your life? (Please choose thre	e.)			D	coaran	of of	cocio	Liuct	ico or	advocac	, work
<ul><li>☐ Internship or field education</li><li>☐ Clinical training</li></ul>					teract			-		advocad	.y work
<b>G</b>								Stude	21165		
☐ Interactions with faculty					hapel/			rione	200		
☐ Experiences in ministry					ersona		•			toraction	
☐ Multiethnic/cultural contacts						_				teractio	'
☐ Introduction to different perspectives					OSS-CL		_	_			
☐ Spiritual direction/formation or other faith-					ommu •b o #	mity i	iie oi	SCIIC	וטנ		
building events/activities				U	ther						
31) As you think about the perspectives, knowledge,											
work since graduating, how important were the follo	win	g are	eas of	stu	dy to y	our p	orofe	ssion	al life	and wo	k?
[1 = Not Important / 2 = Neutral / 3 = N/A = Not Applicable (D								mpo	rtant ,		
21a\ Biblical studios		1		2		2		1		NI/A	
31a) Biblical studies	0	1	0	2	0	3	0	4	0	N/A	
31b) Theology	0	1		2	0	3	0	4	0	N/A	
31c) Preaching	0	1		2	0	3	0	4	0	N/A	
31d) Church polity and/or canon law	0	1	0	2	0	3	0	4	0	N/A	
31e) Church or religious history	0	1	0	2	0	3	0	4	0	N/A	
31f) Spiritual directions or faith practices	0	1	0	2	0	3	0	4	0	N/A	
31g) Pastoral counseling	0	1	0	2	0	3	0	4	0	N/A	
31h) Ethics and moral theology	0	1	0	2	0	3	0	4	0	N/A	
31i) Congregational administration	0	1	0	2	0	3	0	4	0	N/A	
31j) Field education or internship	0	1	0	2	0	3	0	4	0	N/A	
31k) Clinical training	0	1	0	2	0	3	0	4	0	N/A	
31l) World religions	0	1	0	2	0	3	0	4	0	N/A	
31m) Christian/religious education	0	1	0	2	0	3	0	4	0	N/A	
31n) Church and society	0	1	0	2	0	3	0	4	0	N/A	
31o) Mission <mark>s and evangelism</mark>	0	1	0	2	0	3	0	4	0	N/A	
31p) Liturgics/worship	0	1	0	2	0	3	0	4	0	N/A	
31q) Leadership	0	1	0	2	0	3	0	4	0	N/A	
32) Overall, how well did your theological education	at o	ur so	chool p	orep	oare yo	ou fo	r you	r cur	rent v	vork?	
<ul><li>Very well</li></ul>			0	Ιp	oursue	d the	eolog	ical e	ducat	ion for c	ther
<ul> <li>Very well in some areas, but not in others</li> </ul>				re	asons						
<ul> <li>Lacking in many key areas</li> </ul>											
33) How would you characterize your theological vie	wc2										
<ul> <li>Very conservative</li> </ul>	**3:		0	Lil	beral						
			_		ery lib	aral					
			0	ve	EI Y IID	cıdı					
Middle-of-the-road or moderate											

34) Sin	ce you graduated, have you become theologically			
0	More conservative	0	Less lib	peral
0	Less conservative	0	About	the same
0	More liberal			
	w often have you contacted or talked with faculty, adn			
0	Frequently	0	Seldon	1
0	Occasionally	0	Never	
36) Ho	w often have you contacted or talked with your classm	nates?		
0	Frequently	0	Seldon	n
0	Occasionally	0	Never	
	ould you encourage a young person to consider ministr		_	
0	Yes, without reservation	0		
0	Yes, but with some reservations	0	NO, I W	yould not recommend it
37a) W	ould you encourage a young person to consider attended	ding th	eologica	al school?
,	Yes, without reservation	0	I don't	
0	Yes, but with some reservations	0	No, I w	ould not recommend it
	ou had it to do over again, would you choose to attend			-
0	Definitely yes	0	Probak	· ·
0	Probably yes	0	Definit	ely not
0	Uncertain			
39) If y	ou had it to do over <mark>again, would</mark> you attend theologic	al scho	ol at all	?
0	Definitely yes	0	Probak	
0	Probably yes	0		ely not
0	Uncertain			•
	id you incur any educational debt for school (undergra	duate	or gradu	uate)?
	Yes			
0	No (if selected go to Question 43)			
	40) How much educational debt did you incur while i	n this i	orogram	1?
	o None		0	\$30,000 to \$39,999
	<ul> <li>Less than \$10,000</li> </ul>		0	\$40,000 to \$59,999
	o \$10,00 <mark>0 to</mark> \$19,999		0	\$60,000 to \$79,999
	o \$20,000 to \$29,999		0	\$80,000 or more
	41) How <mark>muc</mark> h is your total monthly educational debi	t paym	ent?	
	o None		0	\$350 to \$499
	<ul><li>Less than \$200</li></ul>		0	\$500 to \$1,000
	0 \$200 to \$349		$\circ$	More than \$1,000

42) Did you choose to participate in an income-based	d loan repayment program?
o Yes	
o No	
<ul> <li>Not applicable</li> </ul>	
42a) Did you participate in a loan forgiveness progra	m?
o Yes	
o No	
<ul> <li>Not applicable</li> </ul>	
43) Do you currently have responsibility for the student loans	s of another family member?
<ul> <li>No (if selected also answer Question 44)</li> </ul>	
43a) How much is that family member's student deb	t?
o None	o \$30,000 to \$39,999
<ul> <li>Less than \$10,000</li> </ul>	\$40,000 to \$59,999
o \$10,000 to \$19,999	More than \$60,000
o \$20,000 to \$29,999	
44) Which of the following best describes your total household count housing value.)	old cash income before taxes last year? (Do not
Less than \$20,000	\$60,000 to \$69,999
o \$20,000 to \$29,999	<ul><li>\$70,000 to \$79,999</li></ul>
<ul><li>\$20,000 to \$22,933</li><li>\$30,000 to \$39,999</li></ul>	<ul><li>\$80,000 to \$89,999</li></ul>
<ul><li>\$40,000 to \$49,999</li></ul>	<ul><li>\$90,000 or more</li></ul>
<ul><li>\$50,000 to \$59,999</li></ul>	\$30,000 of more
44a) Which of the following best describes your total person housing value.)	al cash income before taxes last year? (Do not count
<ul> <li>Less than \$20,000</li> </ul>	o \$60,000-\$69,999
o \$20,000-\$29,999	o \$70,000-\$79,999
o \$30,00 <mark>0-\$39</mark> ,999	\$80,000-\$89,999
o \$40,000- <mark>\$49</mark> ,999	o \$90,000 or more
\$50,000-\$59,999	, , , , , , , , , , , , , , , , , , , ,
45) How adequate are your finances for your present needs?	,
<ul> <li>Very adequate</li> </ul>	<ul> <li>Inadequate</li> </ul>
o Adequate	<ul> <li>Very inadequate</li> </ul>
~ END OF SURVEY ~	

## **Appendix**

Designed by <u>The Association of Theological Schools in the United States and Canada</u> (ATS), the ATS <u>Student</u> Questionnaires are valuable tools that gather information from students and graduates for the improvement and enhancement of theological schools to the benefit of communities of faith and the broader public. All <u>ATS member schools</u> can order access to these instruments from the <u>ATS Student Questionnaires webpage</u>, which also provides comprehensive implementation instructions, interpretation resources, and other helpful materials.

Online access to each questionnaire must be ordered each academic/program year, which runs from fall to summer. Participating ATS schools are responsible for informing respondents, obtaining their consent, and reporting vetted data. Respondents indicate their consent by clicking "Begin" on the online survey, provided by ATS and distributed by each institution. Click here to learn more about informed consent.

Contact ATS Student Data Services at Qmail@ats.edu with any questions or concerns.

